

Trade Union Facility Time Reporting

In accordance with the Trade Union Act 2016, Trade Union facility time for the period 1 April 2020 to 31 March 2021 is as follows.

Relevant union officials

Total number of employees who were relevant union officials during the relevant period

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
9	8.6

Percentage of time spent on facility time

Number of employees who were relevant union officials employed during the relevant period spending a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time

<i>Percentage of time</i>	<i>Number of employees</i>
0%	1
1-50%	8
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

<i>Total cost of facility time (hourly cost = official's wages, pension contributions and NICs/working hours, multiply by facility time hours during the period)</i>	£50,060.19
<i>Total pay bill</i>	£30,759,013.39
<i>Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100</i>	0.16%

Paid trade union activities

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100</i>
7%